



14/2/20

Dear Parent /Carer

I am writing to let you know that, after much thought, I have decided to retire in the summer from my post as Headteacher at Friesland. I have been Headteacher since 2009, having joined Friesland as an assistant Headteacher in 2003. I believe that the time is now right for both myself and the school for a new headteacher to be appointed. I have informed both the CEO of the Trust and the Chair of Governors of my decision last week. I have asked tutors to inform students today at the time this letter has been handed out and e-mailed home. I will speak to them about it in assemblies shortly after Half Term.

I have been both very proud and privileged to be Headteacher of this great school for the last ten years and will continue working with total commitment until I finish. I will write again about my time at Friesland later in the year but I was really keen that you all knew as quickly as possible rather than the news leak out. I would like to take this opportunity to thank all of you for your support across time. I have always believed that schools are only successful when Home and School work together and your support of me and the school has been hugely appreciated during my time in charge.

On a separate note, but whilst on the topic of home and school working together, can I ask for your support please on some uniform issues we have been experiencing recently with a small but significant number of students. Hoodies and trainers are not part of our school uniform but a number of students have been wearing them to school. Our uniform policy is available on our website: <http://www.frieslandschool.com/parent-information/uniform/> It explicitly states that neither hoodies or trainers are not school uniform. If students are found wearing either item in school after half term, **they will be confiscated**. If any issue ensues, we will make a phone call home to you for a discussion about resolving the issue. Half term provides the ideal time for any new coat or school shoes that might be needed to be purchased. I would emphasise that the huge majority of our students wear their uniform with pride and look immaculate in it. Thank you in anticipation of your support with this.

I also need to inform you that following a trial with lunch-time arrangements this half term, we have decided to revert back to the original order: First Sitting: Years 12/13 and 7; Second Sitting; Years 8 and 9; Third Sitting; Years 10 and 11.

Have a restful Half Term.

Yours sincerely

Mr P Monk - Headteacher

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