



HEALTH AND SAFETY POLICY

Friesland School's Governing Body and Senior Management Team recognise and accept their responsibilities both under civil and criminal law and also under schemes of delegation for local management of schools. As responsible employers and/or persons in control of premises, the requirements to provide a safe and healthy working environment for all employees is acknowledged.

Friesland School is committed to ensuring that risk assessments are undertaken, control measures implemented and systems of work are constantly monitored and reviewed.

In compliance with the Health and Safety at Work Act 1974, Friesland School's Governing Body will ensure so far as is reasonably practicable that:

The premises are maintained in a safe condition.

Safe access to and egress from the premises is maintained.

All plant and equipment is safe to use.

Appropriate safe systems of work exist and are maintained.

Sufficient information, instruction, training and supervision are available and provided.

Arrangements exist for safe use, handling and storage of articles and substances at work.

A healthy working environment is maintained including adequate welfare facilities.

In addition to the above commitment, the Governing Body also recognises its obligation to non-employees. Where it is reasonably foreseeable that pupils, members of the public, contractors are or may be affected by the school activities being carried out on or within the school boundaries or otherwise, the Governing Body will make the necessary information, instruction, training and supervision available to ensure the safety of those affected. As an education provider, which must set standards by example for its pupils, this commitment is seen as especially important.

Within financial restraints, the Governing Body will ensure through the Senior Management Team that adequate resources are set aside from the total budget allocation for the Policy Statement to be properly implemented.

The Governing Body is committed to this policy and all staff are required to comply as a condition of employment. They are encouraged to assist in the Governing Body's commitment to the continuous improvement in our health and safety performance. For the policy to be effectively implemented the school must have the full co-operation of employees and others who use the premises.

Employees are reminded of their legal obligations:

To take care of their own safety and that of others;

To co-operate with the Governing Body and the Senior Management Team so that they may carry out their own responsibilities successfully.

To comply with all relevant codes of practice and standards as necessary, and point out any shortcomings in these to Management.

Consultation with employees' representatives will be held as and when appropriate on all matters affecting the health and/or safety of the employees concerned.

A copy of this statement has been provided to every member of staff. Copies are also available on google drive under Team Drive in Policies. This Policy Statement and the accompanying organisation and arrangements will be revised as and when necessary.

This Policy Statement together with the organisational structure and the arrangements and procedures has been approved by the school's Governing Body.

Name

Name

Signed

Signed

Headteacher

Chair of Governors

Date

Date